

C.v for Prof. Dr. Khalid Yosuf Moh'd A L-Zoubi



Name: Khalid Yousf Mohmmad Al-Zoubi
Date of Birth: October, 3,1953
Place of Birth: Harima, Irbid, Jordan
Marital Status: Married with six children
Address: Mobile . 00962796877999

E - mail. Dr_Zoubi53@yahoo.com

Qualifications:

- *- Ph.D. in Public Administration, The University of Baghdad, Iraq, 2000.
- *- M.A. in Public Administration, Yarmouk University Jordan, 1996 .Learning Language is English
- *- B.A. in Administrative science, Yarmouk University, 1989.Learning Language is English
- Diploma in Telecommunication / From Telecommunication Staff College / Haripure –Hazara, Pakistan, 1974.
- *-Diploma in Telecommunication / U.S.A, Fort Bless-Texas, 1976-1977
- *-Advanced course in English for reading and translation, United State of America,1977

Languages:

Good English language in teaching and writing and reading

Experiences:

1- Prof. Dr, Public Administration Department, Collage of Business Administration ,Mutah University ,ALkarak, Jordan,2016-Now

2- Prof. Dr, at Business Administration Department, Collage of Business Administration, Tafilla Technical university ,Al tafilla ,Jordan,2015-2016

3-Memberof Editorial Board ,Mutah Journal for buhuth, A refereed and Indexed Journal,2012-2013

4- A referee for many indexed and refereed research journal(Economic. and administrative sciences)2004-Now

5- Prof. Dr, at Public Administration Department, Collage of Business Administration, Mutah university ,Al karak ,Jordan,2012-now

6- Chairman of Accounting and Management Information System, Hail University, Hail, Kingdom of Sudia Arabia, Sep, 1, 2011-2012

7- Vice Dean, Faculty of Business Administration, Mu'th university, karak, Jordan , Sep,1,2010

8- Prof, Dr. Department of Public Administration, Faculty of business Administration, Mutah University, Kerak, Jordan, October, 2010

9- Associate Prof, Department of public Administration, Faculty of Business Administration, Mu'tah University, karak, Jordan, Sept, 2008 to August, 31, 2010.

10- Associate Prof, Department of Business Administration, Sohar University, Sultanate of Oman, January, 1, 2006 to August, 31, 2008. Teaching in English/Affiliation with the University of Queensland/Australia

11- Member of Academic Council, Sohar university, sultanate of Oman, may, 2007/2008. English is the Main Language

12- Associate Prof, Department of public Administration, Sep, 1, 2005 to Dec, 2005.

13- Chairman of the Dept. of Public Administration, Faculty of Business Administration, Mu'ta University, Karak, Jordan, Sep., 1, 2004 to August, 31, 2005.

14- Associate Prof., Dept. of Public Administration ,Faculty of Business Administration, Mu'ta University, Karak, Jordan, since Sep., 17, 2000.

15- Official at Jordan University of Science and Technology (JUST) between August, 1, 1986 to Sep., 11, 2000.

16- Official at Yarmouk University, Centre of Research and Development, between December, 1, 1983 to August, 1, 1986.

17- Manager, Singer Sewing Machine Company, Irbid branch, between January, 13, 1980 – October, 1, 1983.

Rewards:

- 1. Financial Reward for being an outstanding student at Yarmouk University in the B.A. degree.**
- 2. Financial supports from JUST for an outstanding Ph.D., 1999.**

Research:

- 1. Evaluating the Current Organizational Climate and the Creative behavior of the Electricity Company of Irbid from the view point of its personnel. In Al-manar Journal, Vol(13), No (2) Al Al-bayt University, 2007.**
- 2. The effect of the presence of communication skills and non-verbal messages on Administrative communication efficiency: a field study on heads of departments in Government Centers in Karak, Dirasat Journal, Vol. 32, No.2, The University of Jordan, 2005.**
- 3. The Use of quantitative methods in problem solving and administrative decision making: a case study, Al-nahda Journal. Vol. 3, No 3. Faculty of Economic and Political Sciences, Cairo University, Egypt. 2005.**
- 4. Analyzing the directions of current expenditures in the Jordanian Public budget during the period 1975-1999. Al-manarah Journal, University of Al Al-bayt, Vol. 10, No. 2, 2004.**

- 5- The Causes that lead some faculty staff at Mu'tah University to leave their jobs (Temporary or Permanent). Buhouth Mu'tah, Vol. 19, No. 2, Mu'tah University, 2004.
6. The Determinates of capital expenditures in Jordanian largest municipalities during the fiscal years 1995-1999. *Dirasat Journal*, Vol. 29, No. 2. The University of Jordan, 2002.
- 7-The Impact of Cultural and Organizational Values on the Level of Job performance of Public Sectors Employees In the Governorate of Karak, *Journal of king Abedaziz University, Economics and administration*, Vol.(22),No.(1),pp.3-59,2008
- 8-Public centric e-governance in Jordan A field study of people's perception of E-governance awareness, corruption, and trust, *Emerald, Journal of Information, Communication & Ethics in Society* Vol. 6 No. 4, PP 317-333, 2008 pp. 317-333
- 9-The Effect of the Sources of Job Stress on Employee Performance Level: A Field Study in the Public Sector Institutions in Al- Karak Governorate / Jordan, *Dirsat Journal, An International Refereed Research Journal*, University of Jordan Vol.(36),No.(1),pp.113-139,2009
- 10-The Relation Ship between the(Organizational and Demographic) Variable and the Scope of Readiness of crisis, And the Impact of Some Hindrances on the strength Of the mining and Quarrying Crisis in the Jordanian Companies from the Employees Point of View, *Dirasat Journal, An International refereed Research Journal* University of Jordan, Vol .(37),No.(1),Pp.34-63,2010
- 11-The Impact of Participation in Decision Making on Organizational Commitment : A Field Study on Employees in Governmental Specialized Credit Institutions., *Buhouth Mutah, Mu'tah University, A Refereed and Indexed Journal*, Vol.(25),No.(1),Pp.67-120,2010
- 12- The effect of Moral, Psychological and Social Factors on the Level of Tax Compliance from the Point of View of Income Tax Assessors in Jordan, *Jordan Journal of Business Administration ,An International Refereed Research Journal*, Vol.(6),No.(3),Pp.375-404,2010
- 13-Factors Affecting Capital Expenditure Size In The Jordanian Public Budget During The Period(1980-2006, *Al-manarah Journal* ,Vol(11),No(5) University of Al Al-bayt,,2011
- 14-The Impact of Jobs in Knowledge Management on Shaping Quality Service Provided by the Water Authority of Jordan, and the Electricity Company from the View Point of Workers: A Field Study in the South Provinces of Jordan, *Buhouth of Mutah, Vol (27),No(2) Mu,ta University for Research, A Refereed and Indexed Journal*,,2012
- 15- The Impact of Social and Organizational Empowerment on Job Stress 'A Field Study among the Employees at Governmental Departments Positions in Jeddah Governorate / KSA', *Journal of king Abedaziz University, Economics and Administration*, Vol(26),No(1), 2012
- 16-The impact of Management Information System(MIS)on Knowledge Management processes(KMp) as perceived by the employees Working in the centers of Ministries in Jordan, *Jordan Journal of Business Administration*, Vol(8),No(4),.Pp.221-280,October,2012

17-The Impact of Strategic Intelligence on Organizational Excellence: A field Study on Managers in the Province of Universities In South Jordan,2017,Under preparation and Assessment.

Conferences and Seminars:

1. The Electronic Government Conference at Yarmouk University, Jordan, 2001.
2. The Conference of Public Administration at Mu'tah University, 2004
3. The Implementation of M-commerce in the Sultanate of Oman: Trends and Issues, Sohar University, sultanate of Oman,2008
4. Partnership between the business organizations of public and private, Sohar University, Sultanate Of OMAN,2008
5. Conference of the food industry, past, present and future, Sohar university, Sultanate of Oman,2007.
- 6-Conference of New public Administration ,Mutah University,2012
- 7-Conference of New Trends in Business Administration, Mutah university,2013
- 8-Cinference of New Trends in Business Administration, Mutah university,2017

Lectures outside Mu'tah University

1. A lecture in the collage of Leadership on Decision Making,2015
2. A lecture in the collage of leadership on scientific research methods,2014
- 3A lectures in the college of Leadership on introduction to business MGT, Amman, Feb, 23,2011.
- 4.A lectures in the college of Leadership on Decision making process, Amman, May, 2010.
- 5.A lectures in the college of Leadership on Research Methods, July, 2010.
- 6.A lectures in the college of Leadership on negotiating skills, June, 2009.
- 7.A seminar on training higher leadership on management process. Mutah University, on May, 17, 2005.
- 8.A lectures in the college of Leadership (Jordanian Army) on individual control and performance Assessment, Amman, June, 28, 2004.
- 9.A lectures in the college of Leadership (Jordanian Army) on organizational behavior, Amman, April, 29, 2004.
- 10.A lectures in the college of Leadership (Jordanian Army) on strategic management, Amman, April, 21, 2004.
- 11.A lectures in the college of Leadership (Jordanian Army) on human resource management, Amman, 12/4/2004.
- 12.A lectures in the college of Leadership (Jordanian Army) on individual control and performance assessment, Amman, June, 25, 2003.
- 13.A seminar on training higher leadership on management process, at the Public Administration Institute, Amman on June, 6, 2003.
- 14.A lectures in the college of war (Jordanian Army) on quantitative methods, Amman, December, 23, 2000, January, 14, 2001.
- 15.A lectures in the College of leadership (Jordanian Army) on Decision Making, Amman, May, 17, 2003.
- 16.A lectures in the Collage of leadership (Jordanian Army) on Local government, Amman, on May, 28, 2001.
- 17-Lectures for Ph.D. , in TQM in police Academy/Amman,2017-2018

Committees:

- 1.Member of the committee of graduate studies , Mutah university,2016-Now

2. Chairman of the selection committee of faculty members, Mutah university, 2016
3. Chairman of Committee to Assess the researches of faculty members /for Promotion. Tafilla university, 2015-2016
4. Chairman of the third Students Conference, Hail University, Sudia Arabia, 2011
5. Chairman of the Committee of graduate studies at the College level, Sep, 1, 2010.
6. Member of the Graduate studies Committee, Sep, 1, 2009-31, August, 2008.
7. Chairman of programme Matrix Committee, Sohar University, Sultanat of Oman, Feb, 1, 2007- August 31, 2008.
8. Member of Teaching and learning Committee, Sohar University, Sultanat of Oman, Feb, 1, 2007- August 31, 2008.
9. Chairman of level Four Research Projects Committee, Sohar University, Sultanat of Oman, Sep, 1, 2007- June, 31, 2008
10. A committee for higher studies affairs in the dept. of Public Administration, Mu'tah University, 2004-2005.
11. A committee for admission, higher studies in the dept. of Public Administration, Mu'tah University, 2001-2002.
12. A committee for the comprehensive exam, Higher Studies in the dept. of Public Administration, Mu'tah University, 2002/2003.
13. A committee for improving the M.A. plan in the Dept. of Public Adm. 2002/2003.
14. A committee for improving the B.A. plan in the Dept. of Public Adm. 2002/2003.
15. A committee for assessing and checking the final exams results. 2002/2003.
16. A committee for preparing for the science week, Dept. of Public Adm. 2005.
17. A member of the Dept. of the Public Adm. 2000 up to now.
18. A member of the Council of the Faculty of business Adm. 2004/2005.
19. A member of the committee for controlling the quality of learning at Mu'tah University, 2002.

Courses that I have taught:

1. Inter National Business
2. Quality Management.
3. Principles of Management.
4. Public Budgets and Financial Management.
5. Organization Theory.
6. Organizational Behavior.
7. Human Resources Management.
8. Public Relations Management.
9. Administrative Training.
10. Managerial Control.
11. Comparative Public Administration.
12. Local Administration.
13. Managerial Decision-Making.
14. Administrative Concepts in English.
15. Public Corporation Management and Privatization.
16. Public Administration in Jordan.
17. Organizational Design.

18. **Specialized Topics in Administration.**
19. **Modern Organizational Thought. (Master course)**
20. **Categorizing Jobs and Wages.**
21. **Governmental Accounting management.**
22. **Management Crisis in Public Administration.**
23. **International Organizations Administration. (Master . course)**
24. **Public Budgets and Financial Management. (Master. course)**
25. **Business Policy**
26. **Human Resource management(Master)**
27. **Decision Making theory.(Master)**
28. **Strategic management(Master)**
29. **Performance appraisal and effective training(Master-in Corporation with Ohio University U.S,A)**
30. **Job recruitment and planning(Master-in Corporation with Ohio University. U.S.A)**
31. **Selected Topics in Administration(Master)**
32. **Organizational Behavior(Master)**
33. **Total Quality Management(Master)**
34. **Marketing**
35. **Scientific research methods(Master)**
36. **International Marketing**
37. **Total Quality Management(Ph.D)**
38. **Strategic Management(Ph.D)**

Thesis that I have supervised:

I have supervised over 70 MA theses in Mu'tah University. Also I have negotiated more than 150 theses in and out side Mu'tah University.

**Prof.Dr. Khalid Al-Zoubi
Faculty of Business
Mu'tah University**